



# MARGARET LORRAINE TRAINER

## // PROFESSIONAL BACKGROUND

- 1975 -  
1990 **Citibank NA**  
1975 - 1986 | H.R. roles of both specialist and generalist natures  
1986 - 1988 | Chief of Staff to Head of UK Treasury |  
A non-HR role including assignments in capital hedging, risk assessment, speech writing, and foreign exchange and funding limits management  
1988 - 1989 | Head of HR UK and N. Europe, London  
1989 - 1990 | Head of HR for EMEA based in Frankfurt
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- 1990 -  
1994 **London Stock Exchange**  
Head of Human Resources and member of the Executive Board, responsible for formulating strategy and leading the Exchange from being a trade association to an organisation using current commercial practices
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- 1994 -  
2000 **Coutts Natwest Group**  
Head of Human Resources and Organisation Development responsible for all HR activities in International Private Banking
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- 2001 -  
2006 **De Beers LV Ltd**  
Member of the start up team for this joint venture created in 2001 between LVMH and De Beers to launch a global retail diamond jewellery business, advising on organisation and people strategy
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- 2005 -  
2013 **Aegis PLC**  
Non Executive Director  
Chairman of Remuneration Committee (since 2010)

## // PERSONAL INFORMATION

Date of Birth 13<sup>th</sup> March 1952

## // QUALIFICATIONS

- 1970 -  
1971 **Sorbonne Paris**  
Diplome Superieur
- 1971 -  
1975 **St. Andrews University**  
M.A.[2i] French

2006

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2008

**Manchester Square Partners**

Working with the founding partners to support them in developing a search-based business mentoring practice at and around board level

2008

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2015

**Sonae | SGPS, SA**

Advice to Chairman

Providing board level succession planning services, and director development

2013

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2015

**Colt SA**

Non-Executive Director

Chairman of Remuneration Committee (since 2014)

Member of the Nomination Committee

Fidelity purchased all the independent shareholdings and independent directors stood down

2010

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Present

**Jupiter Fund Management PLC**

Non-Executive Director and

Member of the Audit Committee and the Nomination Committee

Member of Remuneration Committee

2013

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Present

**Essentra PLC**

Non-Executive Director

Chairman of the Remuneration Committee (since 2014)

Member of the Audit Committee

Member of Nomination Committee

## // OFFICES HELD IN OTHER ENTITIES OUTSIDE SONAE

**Jupiter Fund Management PLC**

Non-Executive Director

Member of Audit Committee

Member Nomination Committee

Member Remuneration Committee

**Essentra PLC**

Non-Executive Director

Chair of Remuneration Committee

Member of Audit

Member of Nomination Committees